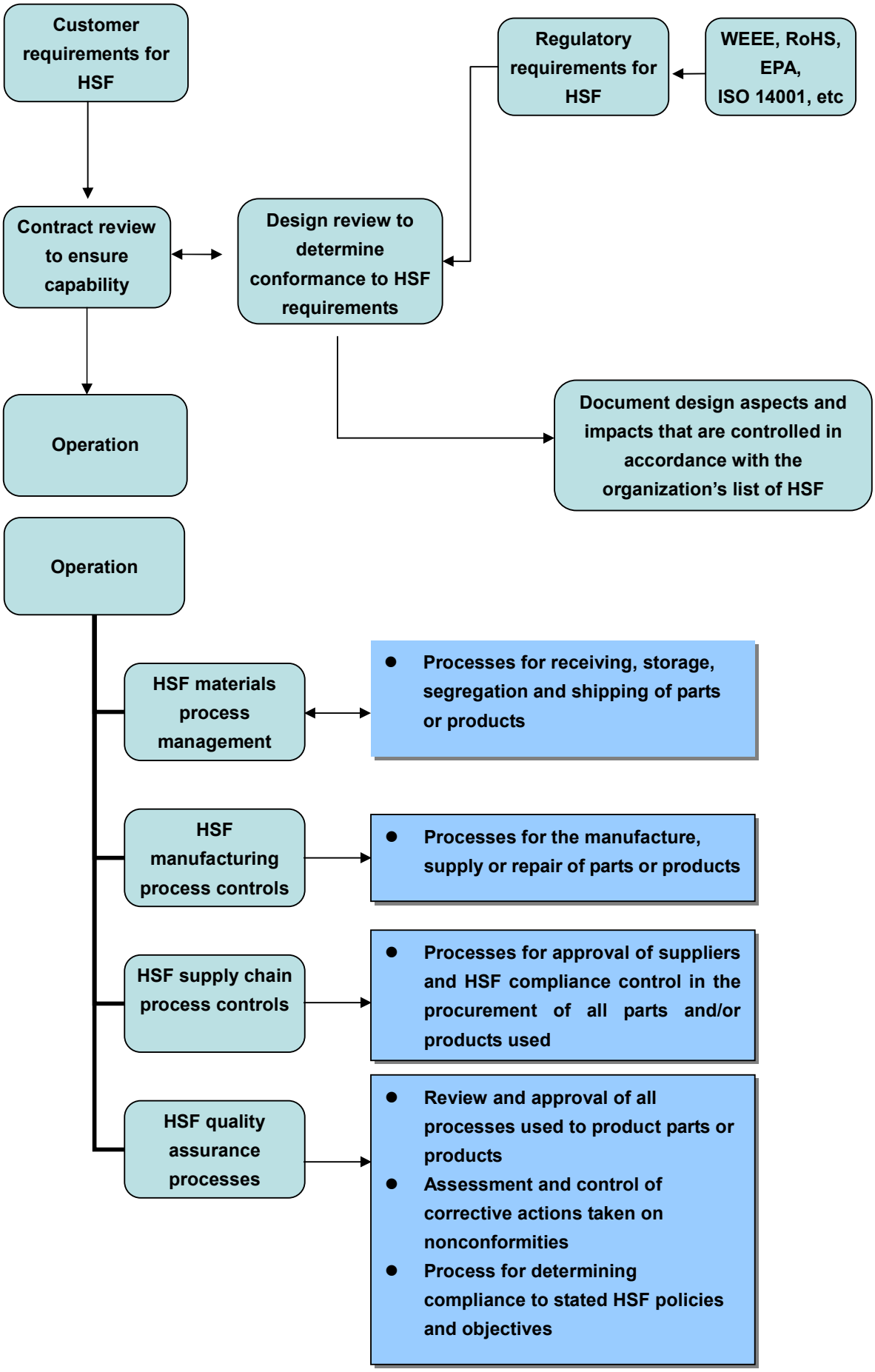IECQ Certification flow chart: